



Knowledge grows

YARA SAFETY PRINCIPLES

1 - All injuries are preventable and safety is the common basis for our 'license to operate'.

2 - Managers (included supervisors) are responsible for:

2.1 reducing risk to as low as reasonably practical.

2.2 setting safety standards and goals, monitoring, auditing and completing agreed actions on time as well as reviewing performance to achieve operational discipline and continuous improvement in safety.

2.3 developing employees to work safely.

3 - All employees and contractors are responsible for:

3.1 having the appropriate competence for safe working.

3.2 adhering to safety technical standards and rules at all times.

3.3 addressing own and others 'at risk behaviors' and to reinforce 'safe' behaviors.

3.4 taking immediate action to correct, report and follow up near misses and hazardous conditions.

4 - Working safely is everyone's responsibility and is a condition of employment.